LEA Name:	Rochester City School District		
LEA BEDS Code:	261600010000		· · ·
School Name:	School 50- Helen Barrett Montgomery		

# ENTER DATA INTO ALL YELLOW CELLS.

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## 2019-2020 School Comprehensive Education Plan (SCEP)

Contact Name Connie Wehner	Title	Principal
Phone 585-266-0331	Email	connie.wehner@rcsdk12.org
Website for Published Plan www.rcsdk12.org/dcip		

APPROVAL OF THIS PLAN BY THE SUPERINTENDENT AND BOARD OF EDUCATION (IN NEW YORK CITY, THE CHANCELLOR OR THE CHANCELLOR'S DESIGNEE) IS MANDATORY.

Implementation is required no later than the first day of regular student attendance.

#### SIGNATURES

**DIRECTIONS:** The SCEP must be submitted with the signatures of those who participated in the development of the SCEP. The individuals identifed in the "Stakeholder Participation" tab shall provide their signatures in the space below.

If the school is unable to secure the signatures of an individual in the space below, the school shall write "Addendum Attached," in the space for the signature and provide, in a separate document, a brief written explanation as to why it was unable to secure that individual's signature along with the most recent contact information for that individual. In addition, that member must be provided the opportunity to submit in writing the reason he/she did not sign.

If an individual identified below has objections or concerns related to the SCEP, that team member shall note "Addendum Attached," next to his or her signature and provide, in a separate document, an explanation of the specific objections or concerns.

Name		Title Date Date
Connie Wehner	Principal	Come Miller
Felecia Drysdale	Assistant Principal	Leleciarky publically
Lynda Mortis	Assistant Principal	you worked
Laura Cutaia	CRT	Laura Cutara
Gina Jutzin	CRT-ENL	dinstution
Stacey Dawson	CRT	Spanson
Meredith Meyer	CRT	Marchen Mene
Kelly Simbari	CRT	Kelling Simbari
		1 1 000

-	
Tara Cole	CRT Seconde
Cara lacutone	PSYCH
Jewel Brown	Parent Liaison Sauli Brun
Jill Harold	Administrative Assistant Ofle Advold
Tracy Tyra	SLP Vacay Ban
Karen McCann	CRT Raren McCan
Ralph Wright	Parent D With a
Freddie Henry	Parent VK Wils
Shawnell Jones	Parent () MW
	$\mathbf{J}$

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# **Statement of Assurances**

	By signing this document, the Local Education Agency certifies that:
x	1. The School Comprehensive Education Plan (SCEP) has been developed in consultation with parents, school staff, and others in accordance with the requirements of Shared-Decision Making (CR 100.11) to provide a meaningful opportunity for stakeholders to participate in the development of the plan and comment on the plan before it is approved.
x	2. The SCEP has been formally approved by the school board and will be made widely available through public means, such as posting on the internet, distribution through the media, and distribution through public means been formally approved by the school board and will be made widely available through public means, such as posting on the internet, distribution through the media, and distribution through public means been formally approved by the school board and will be made widely available through public means, such as posting on the internet, distribution through the media, and distribution through public means been formally approved by the school board and will be made widely available through public means, such as posting on the internet, distribution through the media, and
х	3. The SCEP will be implemented no later than the beginning of the first day of regular student attendance.
v	4. The SCEP contains at least one evidence-based intervention.

х

х

5. Professional development will be provided to teachers and school leaders that will fully support the strategic efforts described within this plan.

## **Evidence-Based Intervention**

**Evidence-Based Intervention:** All CSI and TSI schools must implement at least one evidence-based intervention as part of its SCEP. The intervention identified must meet the criteria of a Tier 1, Tier 2, or Tier 3 evidence-based intervention under ESSA. More information can be found at http://www.nysed.gov/accountability/evidence-based-interventions

Schools may choose one of three options for identifying their evidence-based intervention:

1) Selecting a strategy from the State-Supported Evidence Based Strategies located at: http://www.nysed.gov/accountability/state-supportedevidence-based-strategies

2) Selecting an evidence-based intervention identified through either the What Works Clearinghouse, Social Programs That Work, or Blueprints for Healthy Youth Development

3) Identifying an evidence-based intervention on its own that meets the criteria for Tier 1, Tier 2, or Tier 3.

**Directions:** Place an "X" in the box next to the path the school has chosen for identifying its evidence-based intervention and follow the corresponding directions for that path.

х	State-Supported
	If selected, indicate below the specific strategy found at http://www.nysed.gov/accountability/state-supported-evidence-based-strategies that the
	school is implementing in 2019-20.

Strategy the school will implement:

**Restorative Practice** 

Clearinghouse-Identified	
If selected, indicate below the specific intervention or program to be i	mplemented, the clearinghouse (What Works, Social Programs that Work, or
Blueprints for Healthy Youth) that has concluded this strategy is effect	ive, and the rating or score the clearinghouse has given this strategy.
Strategy the school will implement:	
Clearinghouse	

	Rating from Clearinghouse	
--	---------------------------	--

#### School-Identified

If selected, indicate below the specific intervention or program to be implemented, the evidence tier that the school believes this intervention falls under, and a hyperlink to research that supports that this strategy meets the ESSA standard for a Tier 1, Tier 2, or Tier 3 evidence-based intervention. If no hyperlink is available, or if the supporting study requires a fee to view, then the school must submit the supporting research as an attachment when submitting the SCEP.

 Strategy the school will implement:

 ESSA Evidence-Based Tier (1, 2, 3)

 Link to research or citation (in citation is used then research must be submitted concretely with the SCER)

## Additional Evidence-Based Interventions (Optional)

All schools must implement at least one Evidence-Based Intevention. Schools implementing more than one Evidence-Based Interventions can use the space below to identify additional evidence-based interventions the school has selected.

## **Meaningful Stakeholder Participation**

**Meaningful Stakeholder Participation:** The SCEP must be developed in consultation with parents, school staff, and in secondary schools, students, and in accordance with §100.11 of Commissioner's Regulations. All schools are expected to follow the guidelines outlined in the "Requirements for Meaningful Stakeholder Participation" section of the SCEP Completion Guide.

**Instructions:** List the stakeholders who participated in developing the SCEP. Boxes should be added as necessary. The school shall obtain the signatures of the individuals identified below on the SCEP Cover Page tab.

Title

**Instructions:** Identify the dates when the school engaged with stakeholders to cover the five different steps involved in developing a SCEP. Include the initials of those involved in each meeting. The initials should correspond with the names identified above. When applicable, note up to two ideas that were discussed at these meetings as possible options that the school ultimately decided not to pursue.

			Il applicable: Ideas discussed but not
SCEP Steps	Date(s) this was done with stakeholders	Initials of those involved	pursued (up to 2)
Reviewing multiple sources of		TT,KM,JB,FD,GJ,	
feedback to identify needs and		SS,LC,TC,MM,SD,KS, SL,GH, LM,	
root causes	4/22, 4/29, 5/6, 5/7,5/8, 5/13	CW,JH	
Determining priorities and goals based on the needs identified	5/6, 5/7,5/8, 5/13	TT,KM,JB,FD,GJ, SS,LC,TC,MM,SD,KS, SL,GH, LM, CW,JH	

	5/6/19	TT,KM,JB,FD,GJ, SS,LC,TC,MM,SD,KS, SL,GH, LM, CW,JH	
Scheduling activities to occur during the year to reach these goals and priorities, and identifying benchmarks for the goals identified	4/22, 4/29, 5/6, 5/7,5/8, 5/13	TT,KM,JB,FD,GJ, SS,LC,TC,MM,SD,KS, SL,GH, LM, CW,JH	
Identifying a plan to communicate the priorities to different stakeholders	5/16/19	TT,KM,JB,FD,GJ, SS,LC,TC,MM,SD,KS, SL,GH, LM, CW,JH	

# TSI schools only: Identify how the perspectives of stakeholders associated with the identified subgroup(s) have been incorporated into the SCEP

Stakeholder group	How the perspectives of this group have been incorporated into the SCEP
Teachers responsible for teaching each identified subgroup	Each area/grade level is respresented at SBP, the team members take back information and seek input from their team members to support the SCEP implementation and monitoring.
Parents with children from each	Parents are active during CSE meeting and are asked specifically how the school can improve, specifically support their child. Black History Month celebration. BRIA night for our ENL families. Black History Month Celebration for all students and parents. Winter and Spring Choral and Instrumental Band Concerts for all Helen Barrett Montgomery Students and Parents. Henderson Ford Book Drive and celebration for all
Secondary Schools: Students from each identified subgroup	

		English Language Arts
		All Students-51.8
A1. ELA Baseline Data	Provide the most	SWD-10.8
recently available information.		ELL-48.1
		Hispanic or Latino-53.9
		Black or African-American-38.8
B1. SCEP Goal for Engl	ish Language Arts	All Students-53.9* 2020-21 MIP
TSI schools: Identify th	ne subgroup AND the	SWD-27
subgroup goal for eac	h identified subgroup.	ELL-55.6 *2021-22 MIP
		Hispanic or Latino-55.8*2020-21 MIP
		Black or African-American-45
C1. Area(s) of Need: I	ndicate the area(s) of	1)According to the April 2019 DTSDE review, lesson plans lack key components and embedded higher level thinking skills. As a
need that have emerg	• •	result, students experience a lack of cohesiveness and are not required to perform higher level cognitive processing.
Development Team's		2)Based on the April 2019 DSTDE and on NYS data for Level 1s (58.4%) in ELA NY State Assessment, there is a need to continue
practices, and resourc	es, that if addressed,	to strengthen the effectiveness of rigor, engagement, and assessment practices. In order to promote higher levels of inquiry,
could result in improv	ements towards this	students will play an active role using learning targets and assessment practices as evidenced by walkthroughs.
goal.		
D1 Action Blan Aug	st 2019 through Januar	n 2020
DI. ACTION FIAM - Augu		<u>y 2020</u>
D2. Start Date:		D4. Steps to Address Areas of Need and Improve Goal: In each cell below, identify the steps the school will take, in
Identify the projected		chronological order, between August and January to make progress towards this goal.
start date for each	date for each activity.	
activity.	Sontombor 2010	Teachers and instructional leadership team will create model lessons during Summer Institute that demonstrate effective use of
August 2019	September 2019	the 5 key components.
August 2019	September 2019	
		Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.
August 2019	December 2019	reachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.
August 2015		
		Teachers and instructional leadership team will develop lesson plans using the identified higher level cognitive processing skills.
June 2019	August 2019	The SBPT will identify 5 key components of good first teaching including (learning targets, higher level questioning,

September 2019	December 2019	Instructional leadership team will arrange and/or deliver professional development on higher level cognitive skills and their
		critical attributes.
September 2019	Decemember 2019	
		Teachers will develop a calendar that identifies specific higher level cognitive processing skills by month for the first five months
		of the year.
September 2019	December 2019	Instructional leadership team will monitor (via walk throughs) and provide actionable feedback on the use of the 5 key
		components during instruction in the classroom.
		SBPT will identify one meeting per month for grade level teams to focus on lesson planning alignment to the NYS learning
September 2019	December 2019	standards.
		Grade level team meetings k-8 will meet once per month in the school data room to analyze school data and apply to
		instruction. All k-8 teams will be meeting 1 time per week, for all meetings an agenda and mintues will have to be posted in
September 2019	December 2019	google docs using the school approved agenda and minutes templates.
	mark(s) - Identify what	HBM will have 20% of all students subgroups (ENL, SPED, General) in Grades K-8 achieve targeted proficiency levels in ELA as
		designated by the NWEA (Winter 2020) through implementation of improved lesson structures; standards-based instruction;
	o reach its goal. While	and higher level cognitive skills.
-	ve, schools should use	
quantifiable data wl	hen applicable.	
E1 Action Dian Jan	uary 2020 through June 2	2020
FI. ACTION FIAM - Jan	iuary 2020 through Julie A	
F2. Start Date:	F3. End Date: Identify	F4. Steps to Address Areas of Need and Improve Goal: In each cell below, identify the steps the school envisions taking in the

1		<u>Mathematics</u>
		All Students-38.2
A1 Mathematics Base	lina Data: Provida tha	SWD-6.1
A1. Mathematics Baseline Data: Provide the most recently available information.		ELL-40.2
		Hispanic or Latino-40.7
		Black or African-American-27.2
B2. SCEP Goal for Mat	hematics	All Students-49.4
TSI schools: Identify th	ne subgroup AND the	SWD-29.7
subgroup goal for eacl	h identified subgroup.	ELL-56.9
		Hispanic or Latino-51.8
		Black or African-American-43.2
C1. Area(s) of Need: Ir	ndicate the area(s) of	1) According to the April 2019 DTSDE review, lesson plans lack key components and embedded higher level thinking skills. As a result, students
need that have emerg	ed in the SCEP	experience a lack of cohesiveness and are not required to perform higher level cognitive processing.
Development Team's	review of data,	2) Based on the DSTDE and on NYS data of Level 1s (72.4%) in Math NY State Assessment, there is a need to continue to strengthen the
practices, and resourc	es, that if addressed,	effectiveness of rigor, engagement, and assessment practices. In order to promote higher levels of inquiry, students will play an active role using
could result in improv	ements towards this	learning targets and assessment practices as evidenced by walkthroughs.
-		
goal.		
D1. Action Plan - Augu	ıst 2019 through Januar	
D1. Action Plan - Augu D2. Start Date:	D3. End Date: Identify	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between
<u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected	D3. End Date: Identify the projected end	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.
<u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each	D3. End Date: Identify	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.
D1. Action Plan - Augu D2. Start Date: Identify the projected start date for each activity.	D3. End Date: Identify the projected end date for each activity.	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.
<u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each	D3. End Date: Identify the projected end	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal. Teachers and instructional leadership team will create model lessons during Summer Institute that demonstrate effective use of the 5 key
D1. Action Plan - Augu D2. Start Date: Identify the projected start date for each activity. August 2019	<u>D3. End Date:</u> Identify the projected end date for each activity. September 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Teachers and instructional leadership team will create model lessons during Summer Institute that demonstrate effective use of the 5 key components.
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D1. Action Plan - Augu D2. Start Date: Identify the projected start date for each activity. August 2019 August 2019	D3. End Date: Identify the projected end date for each activity. September 2019 September 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Teachers and instructional leadership team will create model lessons during Summer Institute that demonstrate effective use of the 5 key components.         Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.         Teachers and instructional leadership team will develop lesson plans using the identified higher level cognitive processing skills.         The SBPT will identify 5 key components of good first teaching including (learning targets, higher level questioning, differentiation) and create a
D1. Action Plan - Augu D2. Start Date: Identify the projected start date for each activity. August 2019 August 2019 August 2019 September 2019	D3. End Date: Identify the projected end date for each activity. September 2019 September 2019 December 2019 October 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Teachers and instructional leadership team will create model lessons during Summer Institute that demonstrate effective use of the 5 key components.         Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.         Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.         Teachers and instructional leadership team will develop lesson plans using the identified higher level cognitive processing skills.         The SBPT will identify 5 key componenets of good first teaching including (learning targets, higher level questioning, differentiation) and create a written document to be shared with staff (revise HBM Instructioanl Framework).
D1. Action Plan - Augu D2. Start Date: Identify the projected start date for each activity. August 2019 August 2019 August 2019 September 2019 September 2019	D3. End Date: Identify the projected end date for each activity. September 2019 December 2019 October 2019 December 2019 December 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Teachers and instructional leadership team will create model lessons during Summer Institute that demonstrate effective use of the 5 key components.         Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.         Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.         Teachers and instructional leadership team will develop lesson plans using the identified higher level cognitive processing skills.         The SBPT will identify 5 key componenets of good first teaching including (learning targets, higher level questioning, differentiation) and create a written document to be shared with staff (revise HBM Instructioanl Framework).         Instructional leadership team will arrange and deliver professional development on higher level cognitive skills and their critical attributes.
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D1. Action Plan - Augu D2. Start Date: Identify the projected start date for each activity. August 2019 August 2019 August 2019 September 2019 September 2019	D3. End Date: Identify the projected end date for each activity. September 2019 December 2019 October 2019 December 2019 December 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Teachers and instructional leadership team will create model lessons during Summer Institute that demonstrate effective use of the 5 key components.         Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.         Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.         Teachers and instructional leadership team will develop lesson plans using the identified higher level cognitive processing skills.         The SBPT will identify 5 key componenets of good first teaching including (learning targets, higher level questioning, differentiation) and create a written document to be shared with staff (revise HBM Instructioanl Framework).         Instructional leadership team will arrange and deliver professional development on higher level cognitive skills and their critical attributes.
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D1. Action Plan - Augu D2. Start Date: Identify the projected start date for each activity. August 2019 August 2019 August 2019 September 2019 September 2019 August 2019	D3. End Date: Identify the projected end date for each activity. September 2019 December 2019 October 2019 December 2019 December 2019 September 2019 December 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Teachers and instructional leadership team will create model lessons during Summer Institute that demonstrate effective use of the 5 key components.         Teachers and instructional leadership team will create a vertically aligned common content vocabulary and use of strategies.         Teachers and instructional leadership team will develop lesson plans using the identified higher level cognitive processing skills.         The SBPT will identify 5 key components of good first teaching including (learning targets, higher level questioning, differentiation) and create a written document to be shared with staff (revise HBM Instructional Framework).         Instructional leadership team will arrange and deliver professional development on higher level cognitive skills and their critical attributes.         Teachers will develop a calendar that identifies specific higher level cognitive processing skills by month for the first five months of the year.         Instructional leadership team will monitor (via walk thrus) and provide actionable feedback on the use of the 5 key components during instruction

September 2019	December 2019	All teams will be meeting 1 time per week, for all meetings an agenda and mintues will have to be posted in google docs using the school approved agenda and minutes templates.
E1. Mid-Year Benchm		HBM will have 20% of all students subgroups (ENL, SPED, General) in Grades K-8 achieve targeted proficiency levels in MATH as designated by the
	ect to see in January to	NWEA (Winter 2020) through implementation of improved lesson structures; standards-based instruction; and higher level cognitive skills.
	reach its goal. While	
this can be descriptive		
quantifiable data whe	en applicable.	
F1. Action Plan - Janu	ary 2020 through June 2	2020
F2. Start Date:	F3. End Date: Identify	F4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school envisions taking in the second half of the

		<u>Survey</u>
A1. Survey Question: F question for which the improve its results	•	Adults working at this school treat all students respectfully.
A2: Baseline Data: Pro survey results for the o above and indicate if t students, families, or s	question identified he results come from	73% of students feel that adults working at HBM School 50 treat all students respectfully.
B1. SCEP Goal for Surv	•	School will use Restorative Practices to improve teacher-student relationships to improve students feeling respected with subsequent results of 80% on future student survey.
C1. Area(s) of Need: Indicate the area(s) of need that have emerged in the SCEP Development Team's review of data, practices, and resources, that if addressed, could result in improvements towards this goal.		According to the April 2109 Student survey, 73% of students feel that adults working at HBM School 50 treat all students respectfully. Resulting in 27% of students feeling a need for better relationshilp building between teachers and students.
D1. Action Plan - Augu		
<u>D2. Start Date:</u> Identify the projected start date for each activity.		<u>D4. Steps to Address Areas of Need and Achieve Goal:</u> In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.
Summer 2019	Summer 2019	During our Summer Learning staff will be provided professional learning focused on community building through restorative practice.
Summer 2019	Summer 2019	During our Summer Learning staff will be provided professional learning focused on culturally responsive teaching.
Summer 2019	December 2019	Continuation of the use of Language Line, as needed- promote it more by hanging up flyers in teacher work area and lounges.
August 2019	Sept 2019	Walkthrough tool development using TACD information
Fall 2019	December 2019	1/2 professional days will begin with community building circles amongst staff to serve as a model for use in the classroom.
Fall 2019	December 2019	Continuation of translated documents and/or interpretation of parent meetings, as needed.
Fall 2019	December 2019	Help zone used for conflict resolution where restoratve circles are held
Fall 2019	December 2019	Monthly Eagle Pride celebrations to reinforce school core values
Fall 2019 September 2019	December 2019 December 2019	A calendar of multicultural holidays will be displayed for our school community's awareness. Daily Community Build Circle Activity during the month of September. October - December Community Build Circle once a week.

September2019	December 2019	Guardians of Equity team estblished and meeting on a regular bases. Provides information/data to SBPT and staff. Agendas and minutes placed in google docs.
September 2019	December 2019	Parents are welcomed into our school with a sign in their language.
September 2019	December 2019	Professional learning focused on culturally responsive teaching.
September 2019	December 2019	Walkthroughs using a culturally relevant walkthrough tool
October 2019	November 2019	Annual BRIA Night- meeting for ENL parents, students and teachers, including interpreters.
E1. Mid-Year Bench	mark(s) - Identify what	In October 2019 and in January 2020 the results of a parent and student survey will be compared to analyze improvement in the above areas.
know it is on track t	xpect to see in January to to reach its goal. While ive, schools should use	
quantifiable data w		
	nuary 2020 through June	
F2. Start Date:	F3. End Date: Identify	
January 2020	June 2020	Continuation of the use of Language Line, as needed- promote it more by hanging up flyers in teacher work area and lounges.
January 2020	June 2020	Continuation of translated documents and/or interpretation of parent meetings, as needed.
January 2020	June 2020	Flags representing different countries are hung in the main office and hallways.
January 2020	June 2020	Parents are welcomed into our school with a sign in their language.
January 2020	June 2020	A calendar of multicultural holidays will be displayed for our school community's awareness.
January 2020	June 2020	1/2 professional days will begin with community building circles amongst staff to serve as a model for use in the classroom.
January 2020	June 2020	Continuation of daily community building circles within the classroom.

English Language Proficiency (ELP) or School-Selected Indicator		
		All Students84 SWD- NA
A1. ELP or School-Sele	cted Baseline Data:	ELL84
Provide the most recently available		Hispanic or Latino66
information.		Black or African-American78
B1. SCEP Goal for Engl		All Students- 1.00
		SWD- NA
Area (if ELP goal is not	•	ELL-1.00
	requireu	Hispanic or Latino- 1.00
		Black or African-American- 1.00
C1. Area(s) of Need: Ir	dicate the area(s) of	According to the April 2019 DTSDE review, ENL students performed better than other subgroups at HBM. However, in order to continue this
need that have emerg		growth and hit the data target, strategies in culturally responsive teaching need to be implemented across all grades levels.
Development Team's	review of data,	
practices, and resourc	es, that if addressed,	
could result in improv	ements towards this	
goal.		
D1. Action Plan - Augu	<u>st 2019 through Janua</u>	<u>ry 2020</u>
		D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order,
Identify the projected	the projected end	between August and January to make progress towards this goal.
Identify the projected start date for each		between August and January to make progress towards this goal.
Identify the projected start date for each activity.	the projected end date for each activity.	between August and January to make progress towards this goal.
Identify the projected start date for each activity. August 2019	the projected end date for each activity. January 2020	between August and January to make progress towards this goal.
Identify the projected	the projected end date for each activity.	between August and January to make progress towards this goal.
Identify the projected start date for each activity. August 2019	the projected end date for each activity. January 2020	between August and January to make progress towards this goal. Continuation of translated documents and/or interpretation of parent meetings, as needed
Identify the projected start date for each activity. August 2019 September 2019	the projected end date for each activity. January 2020	between August and January to make progress towards this goal.         Continuation of translated documents and/or interpretation of parent meetings, as needed         Implement a Newcomer period in 3 ENL teachers' schedules. 1 for K-2, 1 for 3-5, and 1 for 6-8. BICS, phonics, early reading/writing skills-
Identify the projected start date for each activity. August 2019	the projected end date for each activity. January 2020 January 2020	between August and January to make progress towards this goal.         Continuation of translated documents and/or interpretation of parent meetings, as needed         Implement a Newcomer period in 3 ENL teachers' schedules. 1 for K-2, 1 for 3-5, and 1 for 6-8. BICS, phonics, early reading/writing skills- depending upon an increase in staffing
Identify the projected start date for each activity. August 2019 September 2019 October 2019 October 2019	the projected end date for each activity. January 2020 January 2020 November 2019	between August and January to make progress towards this goal.         Continuation of translated documents and/or interpretation of parent meetings, as needed         Implement a Newcomer period in 3 ENL teachers' schedules. 1 for K-2, 1 for 3-5, and 1 for 6-8. BICS, phonics, early reading/writing skills- depending upon an increase in staffing         Annual BRIA Night- meeting for ENL parents, students and teachers, including interpreters
Identify the projected start date for each activity. August 2019 September 2019 October 2019 October 2019 August 2019	the projected end date for each activity. January 2020 January 2020 November 2019 January 2020	between August and January to make progress towards this goal.         Continuation of translated documents and/or interpretation of parent meetings, as needed         Implement a Newcomer period in 3 ENL teachers' schedules. 1 for K-2, 1 for 3-5, and 1 for 6-8. BICS, phonics, early reading/writing skills- depending upon an increase in staffing         Annual BRIA Night- meeting for ENL parents, students and teachers, including interpreters         Continuation of extended day program for ENL students
Identify the projected start date for each activity. August 2019 September 2019 October 2019	the projected end date for each activity. January 2020 January 2020 November 2019 January 2020 September 2019	between August and January to make progress towards this goal.         Continuation of translated documents and/or interpretation of parent meetings, as needed         Implement a Newcomer period in 3 ENL teachers' schedules. 1 for K-2, 1 for 3-5, and 1 for 6-8. BICS, phonics, early reading/writing skills- depending upon an increase in staffing         Annual BRIA Night- meeting for ENL parents, students and teachers, including interpreters         Continuation of extended day program for ENL students         Create and print parent student handbooks in 6 different languages- Arabic, Somali, Nepali, Karen, Spanish, English
Identify the projected start date for each activity. August 2019 September 2019 October 2019 October 2019 August 2019 September 2019	the projected end date for each activity. January 2020 January 2020 November 2019 January 2020 September 2019 January 2020	between August and January to make progress towards this goal.         Continuation of translated documents and/or interpretation of parent meetings, as needed         Implement a Newcomer period in 3 ENL teachers' schedules. 1 for K-2, 1 for 3-5, and 1 for 6-8. BICS, phonics, early reading/writing skills- depending upon an increase in staffing         Annual BRIA Night- meeting for ENL parents, students and teachers, including interpreters         Continuation of extended day program for ENL students         Create and print parent student handbooks in 6 different languages- Arabic, Somali, Nepali, Karen, Spanish, English         School-wide common strategies across grade levels to support ELL learning

		ENL students will continue to work toward their individual progress targets on the NYSESLAT as evidenced through ENL and classroom teacher observation and their NWEA (Winter 2020) scores.
F1. Action Plan - Ja	nuary 2020 through June	2020
F2. Start Date:	F3. End Date: Identify	F4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school envisions taking in the second half of
January 2020	May 2020	Continuation of extended day program for ENL students
January 2020	June 2020	Continuation of translated documents and/or interpretation of parent meetings, as needed
January 2020	June 2020	Continuation of the use of Language Line, as needed- promote it more by hanging up flyers in teacher work area and lounges
January 2020	June 2020	Implement a Newcomer period in 3 ENL teachers' schedules. 1 for K-2, 1 for 3-5, and 1 for 6-8. BICS, phonics, early reading/writing skills- depending upon staffing
January 2020	June 2020	ENL teachers will continue to meet weekly as a team, as well as attend grade-level team meetings
January 2020	June 2020	Continuation of school-wide culturally responsive strategies across grade levels to support ELL learning

		Chronic Absenteeism or School-Selected Indicator
A1. Chronic Absenteeism (CA) or School- Selected Baseline Data: Provide the most recently available information		SWD- 47.8% ELL- 17.4% Hispanic or Latino- 36.5% Black or African-American- 30.1%
B1. SCEP Goal for Chro required) or School-Se not required)		All Students-24.5% SWD- 34.8% ELL- 14% Hispanic or Latino- 32.4% Black or African-American- 26.4%
C1. Area(s) of Need: In	l Idicate the area(s) of	The attendance team for the 2018-19 school year compiled data that shows many days are lost due to transportation issues( enrolling in school with
need that have emerge	• •	a start date but the bus does not start for 5-7 days later), ENL students going to their homeland for 1-6 months and we are not able to withdraw.
Development Team's		
practices, and resource	es, that if addressed,	
could result in improve	ements towards this	
goal.		
•		
goal.		ny 2020
goal. <u>D1. Action Plan - Augu</u>	ist 2019 through Januar	
goal. <u>D1. Action Plan - Augu</u> D2. Start Date:	<u>st 2019 through Janua</u> D3. End Date: Identify	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between
goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected	<u>ist 2019 through Januar</u> D3. End Date: Identify the projected end	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.
goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected	<u>st 2019 through Janua</u> D3. End Date: Identify	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.
goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each	<u>ist 2019 through Januar</u> D3. End Date: Identify the projected end	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.
goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each activity.	<u>st 2019 through Januar</u> <u>D3. End Date:</u> Identify the projected end date for each activity.	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.
goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each activity. June 2019	<u>st 2019 through Januar</u> D3. End Date: Identify the projected end date for each activity. August 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Creation of banners for daily attendance at each class- need to create and send to print shop         Attendance Team- meets 1 time per week, Social Worker, School Counselor, Parent Liaison and Adm sit on team. Team is to keep indepth google
goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each activity. June 2019 September 2019	Ist 2019 through Januar D3. End Date: Identify the projected end date for each activity. August 2019 December 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Creation of banners for daily attendance at each class- need to create and send to print shop         Attendance Team- meets 1 time per week, Social Worker, School Counselor, Parent Liaison and Adm sit on team. Team is to keep indepth google docs         Attendance letters - bi monthly         Incentive- 1 ticket per day for on time to school- weekly drawing for an incentive(TBD)- each class
goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each activity. June 2019 September 2019 September 2019	st 2019 through Januar D3. End Date: Identify the projected end date for each activity. August 2019 December 2019 December 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Creation of banners for daily attendance at each class- need to create and send to print shop         Attendance Team- meets 1 time per week, Social Worker, School Counselor, Parent Liaison and Adm sit on team. Team is to keep indepth google docs         Attendance letters - bi monthly
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goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each activity. June 2019 September 2019 September 2019 September 2019 September 2019	st 2019 through Januar D3. End Date: Identify the projected end date for each activity. August 2019 December 2019 December 2019 December 2019 December 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Creation of banners for daily attendance at each class- need to create and send to print shop         Attendance Team- meets 1 time per week, Social Worker, School Counselor, Parent Liaison and Adm sit on team. Team is to keep indepth google docs         Attendance letters - bi monthly         Incentive- 1 ticket per day for on time to school- weekly drawing for an incentive(TBD)- each class         Incentive- whole class attendance - monthly incentive - incentive - challenge -monthly banner to class with( display outside door)- overall award to class with most banners
goal. <u>D1. Action Plan - Augu</u> <u>D2. Start Date:</u> Identify the projected start date for each activity. June 2019 September 2019 September 2019 September 2019 September 2019 September 2019	st 2019 through Januar D3. End Date: Identify the projected end date for each activity. August 2019 December 2019 December 2019 December 2019 December 2019 December 2019 December 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Creation of banners for daily attendance at each class- need to create and send to print shop         Attendance Team- meets 1 time per week, Social Worker, School Counselor, Parent Liaison and Adm sit on team. Team is to keep indepth google docs         Attendance letters - bi monthly         Incentive- 1 ticket per day for on time to school- weekly drawing for an incentive(TBD)- each class         Incentive- whole class attendance - monthly incentive - incentive - challenge -monthly banner to class with (display outside door)- overall award to class with most banners         AM annoucements- reminders and update as to top 4 classes with highest attendance
goal. D1. Action Plan - Augu D2. Start Date: Identify the projected start date for each activity. June 2019 September 2019 September 2019 September 2019 September 2019 September 2019 September 2019 September 2019	st 2019 through Januar D3. End Date: Identify the projected end date for each activity. August 2019 December 2019 December 2019 December 2019 December 2019 December 2019 December 2019 December 2019	D4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school will take, in chronological order, between August and January to make progress towards this goal.         Creation of banners for daily attendance at each class- need to create and send to print shop         Attendance Team- meets 1 time per week, Social Worker, School Counselor, Parent Liaison and Adm sit on team. Team is to keep indepth google docs         Attendance letters - bi monthly         Incentive- 1 ticket per day for on time to school- weekly drawing for an incentive(TBD)- each class         Incentive- whole class attendance - monthly incentive - incentive - challenge -monthly banner to class with (display outside door)- overall award to class with most banners         AM annoucements- reminders and update as to top 4 classes with highest attendance         Student Centered circles to identify chronically absent students and related school processes to document and prevent         Include in monthly parent newsletter information regarding need to attend school and attendance, include tips for parents and community build

E1. Mid-Year Benchma	rk(s) - Identify what	A 4% decrease in chronic absenteeism at mid year.
the school would expect to see in January to know it is on track to reach its goal. While this can be descriptive, schools should use		
quantifiable data when applicable.		
F1. Action Plan - Janua	ry 2020 through June 2	
F2. Start Date:	F3. End Date: Identify	F4. Steps to Address Areas of Need and Achieve Goal: In each cell below, identify the steps the school envisions taking in the second half of the